



Robyn has practiced law since 2006. Robyn has been a Partner at prominent employment and business litigation firms, as well as served as in-house counsel. She has represented thousands of clients on both sides (plaintiffs and defendants) in a wide variety of legal subjects. Her employment experience includes:

- CDF Labor Law LLP
- In-house counsel for software company
- Newmeyer Dillion, LLP
- Snell & Wilmer, LLP

## REPRESENTATIVE MATTERS

### Employment Experience

Robyn has experience in every facet of employment law. Both as an advocate for her clients, as well as a mediator, Robyn understands the complexities of California employment law from all sides. Examples include:

- Discrimination, harassment and retaliation based on race, sex, orientation, religion, gender, disability, age and related categories
- Wrongful termination and/or constructive discharge
- Wage and hour (rest/meal breaks, overtime, regular rate issues, wage statements and related violations) both on an individual and class/PAGA basis
- Misclassification
- Contract/compensation disputes
- Misappropriation of trade secrets
- Drafting and negotiating employment contracts and severance agreements
- Advice and counseling on employment topics including leaves, accommodations, wage and hour policies, handbooks, termination and investigations
- Conducted multiple employment investigations, including allegations against C-Suite executives



### **Business Dispute Experience**

With experience as representing plaintiffs, defendants and as a mediator, Robyn is familiar with and equipped to resolve a wide variety of business disputes. Examples include:

- Complex contract disputes ranging from commercial sale of goods and services to partnership and shareholder disputes
- Fraudulent transfers resulting from sale of business and/or assignments for the benefit of creditors
- Personal and business torts, including defamation, slander, intentional interference with contract, interference with prospective economic advantage and intentional infliction of emotional distress
- Fraud, negligence and breach of fiduciary disputes
- Insurance coverage disputes

### **Real Estate Experience**

Both as an attorney and mediator, Robyn is well versed in real estate matters. Her experience includes:

- Representing residential developer in failed master-planned community deals
- Representing homebuilders in construction defect disputes
- Representing residential and commercial brokers, agents and tenants in sale and lease disputes
- Representing purchaser of residential property in dispute involving fraudulent liens
- Representing clients in real property disputes including boundary issues, nuisance, trespass and quiet title actions
- Assisting developer resolve CEQA challenges to proposed development
- Resolving dispute over terms of purchase and sale contract of residential home
- Resolving dispute concerning broker commission in failed residential purchase
- Resolving eviction and landlord/tenant disputes
- Negotiating and drafting commercial lease agreements

### **Personal Injury Experience**

Robyn has extensive experience mediating a wide range of personal injury matters, including car accidents, slip and fall accidents and premises liability.



### Memberships/Honors/Training/Other Experience

- Orange County Bar Association- Employment and Business Litigation Sections
- Orange County Women Lawyers Association
- Desert Bar Association
- Orange County District Attorney Trial Attorney Partnership Program
- California Super Lawyers Rising Star
- American Institute of Mediation- 40 Hour Certification (DRPA Certified)
- Judicial Extern to Hon. John F. Walter and Hon. Lawrence J. O'Neill (Ret.)
- Thousands of hours mediating cases to settlement
- Program Coordinator for First Friday Settlement Conference Program (Desert Bar Association)
- Settlement Conference Officer/Mediator for various court appointed panels

### Education

**University of California, Los Angeles**, B.A., Political Science, Minor in Public Policy, 2003  
Honors: Summa Cum Laude; College Honors Program; Phi Beta Kappa; Golden Key Club  
National Collegiate Scholar's Association; Alpha Delta Pi; Mortar Board

**Loyola Law School**, Los Angeles, Juris Doctor, 2006  
Honors: St. Thomas More Law Honor Society; Environmental Moot Court (received Best Advocate award); Dean's Honor List all years